Coverage Period: 1/1/2013-12/31/2013 Coverage for: Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.blueshieldca.com or by calling 1-800-642-6155.

For your Pharmacy benefits through Express-Scripts (Medco) go to <a href="www.express-scripts.com">www.express-scripts.com</a> or call 1-800-711-0917

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For preferred providers  \$750 per individual / \$1,500 per family  For non-preferred providers  \$1,000 per individual / \$2,000 per family  Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 3 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	\$100 per individual / \$300 per family on brand drugs for the pharmacy benefit.  Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for any brand drugs on the pharmacy benefit. Check your policy to see when the <u>deductible</u> starts over (usually, but not always, January 1st). Refer to the pharmacy portion of this document for all co-pays after the pharmacy deductible has been met.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	For preferred providers  \$3,000 per individual / \$6,000 per family  For non-preferred providers  \$10,000 per individual / \$20,000 per family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Some <u>copayments</u> , premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 3 describes any limits on what the plan will pay for specific covered services, such as office visits.

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### Blue Shield of California: EIAHealth/City of Huntington Beach - Active PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 1/1/2013-12/31/2013 Coverage for: Family | Plan Type: PPO

Important Questions	Answers	Why this Matters:
Does this plan use a network of providers?	Yes. For a list of <b>preferred providers</b> , see blueshieldca.com/csaceia	If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, <b>preferred</b> , or participating for providers in their network. See the chart starting on page 3 for how this plan pays different kinds of providers.
Do I need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 7. See your policy or plan document for additional information about <b>excluded services</b> .

# Blue Shield of California: EIAHealth/City of Huntington Beach - Active PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 1/1/2013-12/31/2013
Coverage for: Family | Plan Type: PPO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>preferred providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Preferred Provider	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$30 / visit	40% <u>coinsurance</u>	None
If	Specialist visit	\$50 / visit	40% <u>coinsurance</u>	None
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	20% <u>coinsurance</u> for chiropractic	40% <u>coinsurance</u> for chiropractic	Up to 15 visits per Calendar Year combined with acupuncture services.
	Preventive care/screening /immunization	No Charge	40% <u>coinsurance</u>	Well baby not covered for out of network.
	Diagnostic test (x-ray, blood work)	\$30 / visit at freestanding lab/x-ray center	40% <u>coinsurance</u> at freestanding lab/x-ray center	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> at freestanding diagnostic center	40% <u>coinsurance</u> at freestanding diagnostic center	Prior authorization is required. Failure to prior authorize may result in reduced or nonpayment of benefits.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost If You Use a Preferred Provider	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
If you need drugs to treat your illness or	Generic drugs	\$10 Co-pay (retail) \$20 Co-pay (mail order)	\$10 Co-pay (retail)  Not Covered for mail order scripts	Covers up to a 30-day supply (retail prescription); up to a 90-day supply (mail order prescription).  For prepackaged drugs that have more than a 30 day supply, members will be charged up to 3 co-pays at a retail pharmacy per fill.  Prior Authorization / Coverage Management programs may apply to some drugs
More information about prescription drug coverage is available at www.express-scripts.com	Preferred brand drugs	\$20 Co-pay (retail) \$40 Co-pay (mail order)	\$20 Co-pay (retail)  Not Covered for mail order scripts	Covers up to a 30-day supply (retail prescription); up to a 90-day supply (mail order prescription).  For brand drugs that have a generic equivalent available: Member may pay the generic co-pay plus the difference in cost between the brand and generic drugs.  For prepackaged drugs that have more than a 30 day supply, members will be charged up to 3 co-pays at a retail pharmacy per fill.  Prior Authorization / Coverage Management programs may apply to some drugs

**Coverage for: Family | Plan Type: PPO** 

Common Medical Event	Services You May Need	Your Cost If You Use a Preferred Provider	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
	Non-preferred brand drugs	\$50 Co-pay (retail) \$100 Co-pay (mail order)	\$50 Co-pay (retail)  Not Covered for mail order scripts	Covers up to a 30-day supply (retail prescription); up to a 90-day supply (mail order prescription).  For brand drugs that have a generic equivalent available: Member may pay the generic co-pay plus the difference in cost between the brand and generic drugs.  For prepackaged drugs that have more than a 30 day supply, members will be charged up to 3 co-pays at a retail pharmacy per fill.  Prior Authorization / Coverage Management programs may apply to some drugs
	Specialty drugs	30%	Not Covered	Most specialty drugs must be obtained through Accredo Specialty Pharmacy  Specialty meds have a co-pay maximum of \$150 per script filled at retail and a \$150 per script filled at mail order  If service provided by a non-
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	preferred provider, you pay the co- insurance percentage of up to \$350 per day, plus charges over \$350 per day.
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None

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Coverage Period: 1/1/2013-12/31/2013 Coverage for: Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use a Preferred Provider	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
	Emergency room services	\$200 / visit + 20% <u>coinsurance</u>	\$200 / visit + 20% <u>coinsurance</u>	None
If you need immediate medical	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	None
attention	Urgent care	\$30 / visit at freestanding urgent care center	40% <u>coinsurance</u> at freestanding urgent care center	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	If service provided by a non-preferred provider, you pay the coinsurance percentage of up to \$600 per day, plus charges over \$600 per day.  Prior authorization is required. Failure to prior authorize may result in reduced or nonpayment of benefits.
	Physician/surgeon fee	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost If You Use a Preferred Provider	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	\$30 / visit	40% <u>coinsurance</u>	None
If you have mental	Mental/Behavioral health inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	If service provided by a non-preferred provider, you pay the coinsurance percentage of up to \$600 per day, plus charges over \$600 per day.  Prior authorization is required. Failure to prior authorize may result in reduced or nonpayment of benefits.
health, behavioral health, or substance abuse needs	Substance use disorder outpatient services	\$30 / visit	40% <u>coinsurance</u>	None
	Substance use disorder inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	If service provided by a non- preferred provider, you pay the co- insurance percentage of up to \$600 per day, plus charges over \$600 per day.  Prior authorization is required. Failure to prior authorize may result
	Prenatal and postnatal care	20% coinsurance	40% coinsurance	in reduced or nonpayment of benefits.
If you are pregnant	Delivery and all inpatient services	20% coinsurance	40% <u>coinsurance</u>	If service provided by a non- preferred provider, you pay the co- insurance percentage of up to \$600 per day, plus charges over \$600 per day.

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**Coverage for: Family | Plan Type: PPO** 

Common Medical Event	Services You May Need	Your Cost If You Use a Preferred Provider	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
	Home health care	20% <u>coinsurance</u>	Not Covered	Out of network home health care, home infusion are not covered unless pre-authorized. When these services are pre-authorized, the member pays the <b>preferred provider copayment</b> .
	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None
	Habilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None
If you need help recovering or have other special health needs	Skilled nursing care	20% <u>coinsurance</u> at freestanding SNF	20% <u>coinsurance</u> at freestanding SNF	Up to 100 days per calendar year combined with Hospital Skilled Nursing Facility Unit.  Prior authorization is required. Failure to prior authorize may result in reduced or nonpayment of benefits.
	Durable medical equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior authorization is required. Failure to prior authorize may result in reduced or nonpayment of benefits.
	Hospice service	No Charge	Not Covered	Prior authorization is required. Failure to prior authorize may result in reduced or nonpayment of benefits. <b>Coinsurance</b> may apply for other hospice services.
TC 1.11.1 1	Eye exam	No Charge	Not Covered	None
If your child needs dental or eye care	Glasses	Not Covered	Not Covered	None
delital of tyt calt	Dental check-up	Not Covered	Not Covered	None

Coverage Period: 1/1/2013-12/31/2013 Coverage for: Family | Plan Type: PPO

• Hearing aids

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)			
Cosmetic surgery	Non-emergency care when traveling outside the U.S.	<ul> <li>Services not deemed medically necessary</li> </ul>	
Dental care (Adult)	Private -duty nursing	Weight loss programs	
Infertility treatment	Routine eye care (Adult)		
• Long-term care	• Routine foot care		
Pharmacy Benefit Exclusions			
Allergy Serums			
<ul> <li>Biologicals</li> <li>Blood or blood plasma products</li> <li>Drugs labeled "Caution-limited by Federal law to investigational use" or experimental drugs, even though a charge is made to the individual</li> </ul>	<ul> <li>Drugs used for cosmetic purposes</li> <li>Drugs used to promote or stimulate hair growth</li> <li>Insulin Pumps</li> </ul>	<ul><li>Non-Federal Legend Drugs</li><li>Nutritional Supplements</li><li>Ostomy Supplies</li></ul>	

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Acupuncture

Bariatric surgery

**Other Pharmacy Benefits Inclusions** 

• Chiropractic care

### Blue Shield of California: EIAHealth/City of Huntington Beach - Active PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 1/1/2013-12/31/2013
Coverage for: Family | Plan Type: PPO

- Federal Legend Drugs
- Insulin

- Needles and Syringes
- OTC Diabetic Supplies (except Insulin Pumps and Glucowatch products)
- Specialty Drugs
- State Restricted Drugs
- Vaccines

# **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at **1-800-894-5565**. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 X 61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

# **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact: 1-800-642-6155 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact California Department of Managed Health Care Help at helpline@dmhc.ca.gov or visit <a href="http://www.healthhelp.ca.gov">http://www.healthhelp.ca.gov</a>.

<u>Pharmacy Benefits:</u> For grievances and appeals regarding your drug coverage, call the number on the back of your prescription benefit card or visit www.express-scripts.com.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-346-7198.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-346-7198.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-866-346-7198.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-346-7198.

—To see examples of how this plan might cover costs for a sample medical situation, see the next page.————

Questions: Call 1-800-642-6155 or visit us at blueshieldca.com/csaceia.

Coverage for: Family | Plan Type: PPO

# **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

# Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,120
- Patient pays \$ 2,420

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays

i ationi pays.	
Deductibles	\$750
Copays	\$340
Coinsurance	\$1,180
Limits or exclusions	\$150
Total	\$2,420

# **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,770
- Patient pays \$ 1,630

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	<b>\$</b> 750
Copays	\$550
Coinsurance	\$250
Limits or exclusions	\$80
Total	\$1,630

Coverage for: Family | Plan Type: PPO

# **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.
- Plan and patient payments are based on a single-party.

## What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# **Does the Coverage Example** predict my own care needs?

**No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# **Does the Coverage Example** predict my future expenses?

**No.** Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

# **Can I use Coverage Examples** to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.